



Evergreen Mountain Bike Alliance Trail Builder / Crew Leader Job Description



Evergreen Mission:

Evergreen is a 501(c)(3) nonprofit organization that creates and protects sustainable mountain biking opportunities in Washington.

Summary of Position:

The Trail Builder/Crew Leader's primary function is to work with Evergreen's Lead Builder and Project Manager to construct new trails and to plan, organize and lead volunteer trail work parties. The Trail Builder/Crew Leader may also be required to assist with construction and maintenance on other trails or project locations. This position requires strong trail building, communication and volunteer organizational skills, and the ability to effectively lead a crew to complete a trail work project. Passion for mountain biking and the outdoors is a must. Work will occur on weekdays and weekends. Excavator operation and project management skills a plus.

Location: Current openings are based in either Skykomish, WA or North Bend, WA.

Reports To: Project Manager

Responsibilities:

- Work with Evergreen Project Manager, Lead Builder and Land Managers to complete trail construction and maintenance activities, and to establish work party schedule, logistics, plans and objectives.
- Coordinate with other Evergreen staff and volunteers to secure volunteer participation.
- Safely motivate and lead crews of volunteers of diverse ages and backgrounds.
- Ensure work is performed according to objectives and standards.
- Manage equipment, tools, refreshments, sign-in sheets, waivers and logistics for work parties.
- Represent Evergreen & the sport of mountain biking in a positive, professional manner at all times.

Qualifications:

- Strong trail building skills and keen understanding of IMBA Trails Solutions and USFS Standards.
- Ability to effectively lead a crew to complete a trail work project.
- Excellent interpersonal skills; friendly, outgoing, motivating, and professional.
- Ability to work with minimal oversight.
- A high level of strength is not necessary but endurance and fitness are critical.
- Tolerance for discomfort. Work happens even in cold and wet weather and the ability to maintain team spirit in those conditions is important.
- Proficiency with Word, Excel and Email.
- Valid driver's license, clean driving record and reliable personal vehicle.
- Excavator operation experience and project management skills a plus.

Classification: Non-exempt.

Hours: Flexible. Work on weekends expected. Max: 40 hrs/week.

Compensation: \$15-\$18 per hour, commensurate with qualifications.