



Evergreen Mountain Bike Alliance Instructor Volunteer Job Description

Summary of Position

Evergreen is seeking enthusiastic and committed individuals to volunteer as instructors for youth and adult mountain bikers! Instructors are at the core of Evergreen's community-focused mission and are often the "face" of the organization. You will have the chance to impact the future of Evergreen and mountain-biking in the state.

If you love people, have a knack for teaching, and want to join the fun, we would love for you to apply!

Expectations

- Teach a minimum of 1 class (weekend & evenings) per month from April-October 2025
- Participate in a pre-season "Level 1" class and assessment before being invited to attend instructor training. Multiple locations, dates TBD
- Attend an Evergreen New Instructor Training. Dates below, ~9am-5pm each day:
 - Greater Seattle Area: March 29-30
 - Spokane: April 5-6
 - Wenatchee: June 7-8
- First Aid / CPR Certified
- Undergo a background check if interested in working with youth
- Prompt, courteous, and professional representation of Evergreen
- Attend team meetings & events (average of 4 throughout the season)
- Commit to improving your skills as a rider and educator
- *Please note that acting as a positive mentor and creating a safe and fun learning environment is our number one goal. Our primary audience is newer riders and we are seeking instructors who want to work with beginners.*

Perks!

- The Evergreen instructor community is a group of fun and passionate folks - get to know them as your mentors, friends, and riding buddies
- Multiple rider and educator development opportunities throughout the year
- Get the "inside scoop" on the latest Evergreen developments...pre-riding of trails before they're finished, industry deals, socials and events with Evergreen staff and volunteers, and more!

Evergreen is committed to assembling a diverse and talented volunteer cohort. In part of our goal of fostering an environment that welcomes and embraces diversity, Evergreen does not discriminate on the basis of race, color, creed, religion, national origin, sex, disability, age, veteran status, sexual orientation, gender identity or expression, or marital status. Women, LGBTQIA+ and BIPOC individuals are strongly encouraged to apply.

We accept applications in January - March of each year. [Apply here!](#)